



2021 Virtual New Directors Workshop Schedule

Day 1 - times EASTERN	Tuesday, July 13th	
1:00-1:30 pm ET	Welcome, Ice Breakers, Goals, Norms (be present, use breaks), FUN!	
1:30-1:40 pm ET	Break	
1:40-2:25 pm ET	Setting Your Lens: Philosophy, Mission and Culture -- From Personal to Office	
2:30-3:00 pm ET	Family Group: What is Family Time? Debriefing Philosophy, Mission, Culture	
3:00-3:30 pm ET	Break	
3:30-4:15 pm ET	Leading People: Vision, Goal-Setting, Team Eval	
4:20-4:40 pm ET	Debrief: Leading, Vision, Goals, Evals	
4:40-5:00 pm ET	Affinity/Choice time - BIPOC leaders	Affinity/Choice time - White Ally/Accomplice
Day 2 - times EASTERN	Wednesday, July 14th	
1:00-1:45 pm ET	Board Reports and Beyond	
1:50-2:10 pm ET	Debrief: Board Reports	
2:10-2:20 pm ET	Break	
2:20-2:50 pm ET	Internal Promotions and Office Leadership Structures	Building Partnerships While Learning School Culture and Politics
2:50-3:30 pm ET	Break	
3:30-4:00 pm ET	Underrepresented Background and People of Color in Director Role	Impact of Implicit Bias on Students and College Counselors
4:00-4:20 pm ET	Connect w/ Regional ACACs	
4:25-4:45 pm ET	Continue Regional ACAC Chat or...	Affinity/Choice: Office of One; Co-Directors
4:45-5:00 pm ET	End Day, Announcements, See You Tomorrow	
Day 3 - times EASTERN	Thursday, July 15th	
1:00-1:45 pm ET	Full Group: Profiles, Internal/External Ways of Communicating for Office and School	
1:50-2:10 pm ET	Debrief: Comms and Profiles	
2:10-2:20 pm ET	Break	
2:20-2:50 pm ET	Program Evaluation - Asking the right questions	Increasing Engagement: Tools, Games and Interactive Sessions
2:50-3:00 pm ET	Break	
3:00-3:30 pm ET	Data Session	Hiring Practices
3:30-4:15 pm ET	The Year Ahead: Resetting, Repairing, Anticipating, and Planning Forward	